

Working as an intern at Stillman can be tough. You'll be outside most of the time with heat, biting insects, ticks, thorny branches, etc. If you're interested in an intern position please email or send us a cover letter that includes your field of study and purpose in applying. A resume would also be helpful.

If you're accepted as a college intern, we pay \$10/hour for a 20-hour week, for ten weeks. Some students have received college credit for their time at Stillman. We hope to hire three interns this year.

Our college interns have come from a variety of schools including Augustana College, Boston Univ., Eastern Michigan University, Univ. of Vermont, American Univ., Iowa State, and the Univ. of Wisconsin – Stevens Pt.

For more internship details read below:

INTERN RESPONSIBILITIES FOR 2017

- 1) *Maintain trails.* This will primarily involve removing branches that impede a visitor's progress along the trails. We have miles of trails.
- 2) *Assist naturalist with educational programs and activities.* This could include pond study and bird banding classes done at the nature center to raptor programs (see below) done at local libraries and schools. This also could involve working on printed material.
- 3) *Identify and control non-native plant species.* Buckthorn, garlic mustard and teasel all need to be addressed. Particular attention should be given to species found in our area but not yet established in the nature center (i.e. purple loosestrife).
- 4) *Captive raptor care and management.* The Nature Center's educational displays include nine species of permanently-injured birds of prey. The intern will help in all aspects of working with these birds. These duties would include everything from cage cleaning and talon trimming to helping with education programs.
- 5) *Maintain and survey bird boxes.* Stillman has bird boxes scattered around the property designed for everything from bluebirds to wood ducks. These need to be inspected, repositioned, replaced, or removed.
- 6) *Inspect and clear fencelines.* If time allows.
- 7) *Coordinate with Eagle Scout candidates.* At present, no Eagle Scout candidates have projects underway at Stillman. However, that may change. If so, the intern will be asked to supervise the scouts as they tackle some of the projects listed above (i.e. bird nest boxes).

INTERN TRAINING & SUPERVISION

The Nature Center's Executive Director, Mark Spreyer, will be responsible for the intern's training and supervision. The intern will also receive guidance from the nature center's raptor handlers, landscape volunteers, and environmental educators. Our educational staff consists of retired teachers all of whom have graduate degrees in biology or related fields.

What recent interns have said about their time at Stillman:

2012: From owl pellets to clumps of buckthorn, most would see merely care and maintenance, but every one of my tasks at Stillman has taught me more than I could ever imagine. Cleaning the raptor enclosures and handling the birds at Stillman has given me insight into each individual species' habits, diets, and behavior; as well as their background and history.

Watering transplanted trees along the trails has taught me what environments each species best thrives in, how they bud and grow, and how they cope with droughts, such as this summer's record-breaking dry season. And most importantly, helping Mark with newsletters, programs, and volunteers has taught me the value of what he likes to refer to as "people management," as well as the realities of running a nature center.

It's just not humanly possible to precisely manage all 80 stunning acres of Stillman's preserved land, but we do what we can. I have gained so much experience with controlling non-native plants and invasive species (or as I have decided to call them *highly adaptable*, after a long meeting with Illinois conservationists on the topic), and clearing the trails to keep them accessible for those who enjoy wandering the paths.

2014: Even before the summer began I was particularly interested in plants; this was further shaped and molded by my experience at Stillman. Often when I brought a species that eluded me to Mark for additional reference, he could not only identify it but had also written a newsletter about it in the past.

One of my favorite parts of the time I spent here was the changing of the seasons and the various tasks that came with it. Yes, I was only here for about three months but as anyone who has ever spent enough time outdoors will tell you, there are many seasons just within summer alone. For example, our first real daunting task was to clear patches of a seemingly endless sea of Garlic-Mustard, but by mid July this was not a duty anymore. The trails are brightened by different berries at different times.

Upon starting I was very restoration minded in thinking that it was worth making great efforts to restore everything to its "native" state. I came to realize that the world will never again be as it was in the early 19th century and trying too hard to make it so is disturbing nature in its own way. After all, who doesn't enjoy seeing the Chicory along side the trail?

Mark and Sue were the best employers I could have asked for, though I prefer to think of them as teachers. I really will miss hearing what needs to be done each day, I even might come to miss the ridiculous puns.

2015: Being a recent intern of Stillman it is only natural that I pass on advice to the next generation of interns. To start things off, when you are on the trails be sure to cut the plants and branches from the base. By cutting from the base the plants won't grow back as fast and that's less time on the trails.

Another piece of advice, wear jeans, heavy garden gloves, and shirts you don't mind getting dirty. You will need the jeans and gloves for when you come head to head with multiflora rose and hawthorn. Make sure to put on bug spray when you go out on the trails for the early summer months or else you will find yourself crawling with ticks. Bug spray after this time period is unnecessary because as Mark would say "What mosquitoes? There are no mosquitoes here at Stillman."

Regarding the raptors the only advise I have to give is treat the birds with respect and they will respect you. By that I mean recognize their presence, read their mood, and don't make sudden movements that will make them uncomfortable. In the end, the birds' health comes way before your own. My last piece of advice is to make sure you ask Mark questions, especially questions about the plants and animals of the nature center. Trust me Mark will not be bothered...